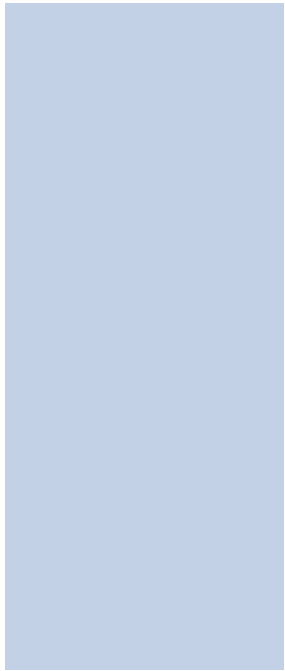
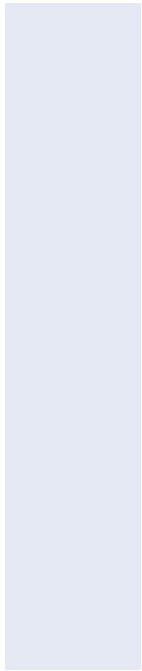


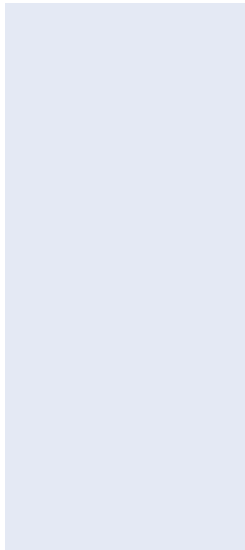


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Application with reputation, excellence and trust.

# Application with reputation, excellence and trust.



**Howard Parkinson**  
Chairman  
Foskett Marr Gadsby & Head

Our firm dates back to 1920 when it was established under the name of A.A.Lewis, it now practices as Foskett Marr Gadsby & Head from offices in Epping and Loughton in Essex.

Originally being a general practice, providing advice to a broad cross section of the local community the practice has developed over the years such that the client base is now nationwide and in some instances international.

The requirements of our clients are constantly changing and we have adapted over the years to meet these demands.

As a consequence we have developed a progressive and efficient service responsive to the needs of our clients.

This approach has driven the creation of the specialist teams each of which are covered by way of a separate insert in this brochure highlighting the specialist areas of expertise and which I hope you enjoy reading. Each section includes details of our key personnel. I look forward to welcoming you either as an existing or a new client to Foskett Marr Gadsby & Head.



If we think something doesn't make sense we question it. We'll look for a better way, then help you get there.

# Probate

- Preparation of Wills
- Setting up and providing advice on trusts
- Advising on inheritance and other tax planning
- Property matters generally including equity releases
- Powers of Attorney
- Court of Protection
- Business succession issues
- Deeds of family arrangement
- Claims under Inheritance (Provision for Family and Dependants) Act



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## Probate

Probate Team Head:

**John Jones**  
Member

The Probate Team is located at both our Epping and Loughton offices, contact details:

### Epping office

181 High Street Epping Essex CM16 4BQ  
Tel 01992 578642 Fax 01992 577660  
johnjones@foskettmarr.co.uk DX 40401 Epping

### Loughton office

106/108 High Road Loughton Essex IG10 4HN  
Tel 020 8502 3991 Fax 020 8502 2261  
johnjones@foskettmarr.co.uk DX 7901 Loughton



We have a specialist department dedicated to the preparation of Wills and the administration of trusts and estates.

When advising a client with regards to making a Will or preparing a document to give effect to the client's wishes, we can also provide advice on the broader taxation and other implications. Taxation can have a very significant impact on the value of the estate which eventually passes to the beneficiaries. Often this results in the client making various arrangements during their lifetime to reduce the tax burden on the estate.

We deal with the administration of trusts and estates and our knowledge and expertise in this area enables them to be managed to the best advantage of the beneficiaries. Also many clients are unaware of the possibility of varying the provisions in Wills within two years from the date of the death and this can result in significant tax savings for the family.

We are frequently consulted by clients in connection with the creation of Powers of Attorney and have a broad experience of dealing with Court of Protection applications, which become necessary in instances

where clients or their relatives are no longer able to administer their own affairs.

We have also developed an expertise in dealing with claims against estates by disappointed relatives and can advise fully on the implications of the Inheritance (Provision for Family and Dependants) Act.

# Business

- Business asset sales and purchases
- Company sales and purchases
- Commercial leases and tenancies
- Commercial agreements
- Management issues for commercial landlords and tenants
- Partnership agreements and limited liability partnership agreements
- Shareholders agreements
- Joint venture agreements
- Betting licensing
- Loan agreements
- Farming agreements
- Trading terms and conditions
- Franchise agreements



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## Business

Business Team Head:

**John Worby**  
Member

The Business Team is based at our Epping office –  
contact details:

### Epping office

181 High Street Epping Essex CM16 4BQ

Tel 01992 578642 Fax 01992 572586

johnworby@foskettmarr.co.uk DX 40401 Epping



Our Business Team offers a level of specialist expertise normally only found in major commercial centres.

We specialise in a wide range of business matters, advising clients from sole traders and family firms to public companies.

Our advice is based on an understanding of the nature of each client's needs and their particular requirements.

When setting up a business we will assist at the outset by advising on the appropriate

business structure, whether it be sole trader, partnership, limited liability partnership or company and in the preparation, where necessary, of partnership and shareholders agreements.

We advise on business acquisitions and disposals. Clients will benefit from our experience in management buyouts, share sales and purchases, franchise agreements and business restructuring arrangements.

We provide advice on all aspects relating to the use and occupation of commercial

premises including the negotiation and renewal of leases.

The need often arises for carefully worded contracts and agreements to be prepared and we are able to deal with these.

We can also advise on trading terms and conditions that are appropriate to the client's business.

# Litigation

- Divorce and cohabitation breakdown
- Financial settlements within relationship breakdown
- Children - contact & residence
- Pre-nuptial agreements
- Pre-cohabitation advice
- Issuing & defending contractual claims
- Landlord & tenant - residential possession proceedings
- Personal injuries
- Boundary disputes
- Liquor licensing
- Motoring offences
- Trading Standards disputes



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## Litigation

Litigation Team Head:

Jane Maton  
Member

The Litigation Team is based at our Epping office,  
contact details:

### Epping office

181 High Street Epping Essex CM16 4BQ

Tel 01992 578642 Fax 01992 572170

janematon@foskettmarr.co.uk DX 40401 Epping

It is a fact of life that disputes will arise, whether in your personal life or in business.

It could be the breakdown of a relationship giving rise to substantial property claims or contact and residence applications involving children. Our lawyers have wide experience in financial claims including high worth clients and those involving business and land.

At such a time of emotional distress our family lawyers will do their best to give you clear and straightforward advice to help you through this period.

You may wish to pursue a claim for damages arising from injuries following an accident or have a contractual dispute with another business. Someone may owe you money or there may be a dispute with a neighbour concerning boundaries which needs to be resolved.

Whatever the issue our litigation department will aim to resolve the dispute as quickly and as economically as possible and to our clients maximum advantage. We will endeavour to achieve this without the need to institute court proceedings but should

these become necessary then our experience in this area will be utilised to our clients advantage.

Our experienced lawyers will aim to offer a competitive and efficient service. See overleaf for details of the areas in which we can assist.

# Commercial Property

- Sale and purchase of commercial property
- Financing commercial property
- Acquisition and disposal of development sites
- Leases
- Planning applications and appeals
- Leasehold extensions and enfranchisement
- Development plot sales
- Overage agreements
- Planning agreements
- Option agreements
- Land development



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## Commercial Property

Commercial Property Team Head:

**Howard Parkinson**

Member

The Commercial Property Team is based at our Epping office, contact details:

### Epping office

181 High Street Epping Essex CM16 4BQ

Tel 01992 578642 Fax 01992 572586

howardparkinson@foskettmarr.co.uk DX 40401 Epping



In the field of commercial property we have developed a strong reputation over the years. We act on behalf of a number of builders and developers in the acquisition and development of all types of commercial sites and in the sales of residential developments.

We have developed an expertise in the specialised field of planning law, advising clients with regard to planning applications and appeals, disputes and enforcement matters. We offer particular expertise in licensing matters affecting Clubs, Public Houses, Hotels and Restaurants.



We have an extensive knowledge of business leases and advise both landlords and tenants in connection with their negotiation, termination and renewal and the disputes which can arise as a consequence. We also offer specialist knowledge of the law relating to mobile home parks.

The funding of commercial sites is complex and we are experienced in this area.

# Residential Conveyancing

- Sale and purchase of residential property
- Mortgaging and re-mortgaging residential property
- Leases
- Leasehold extensions and enfranchisement
- Transfers of equity
- Deeds of Trust - family and cohabiting arrangements
- Landlord & tenant - residential tenancies



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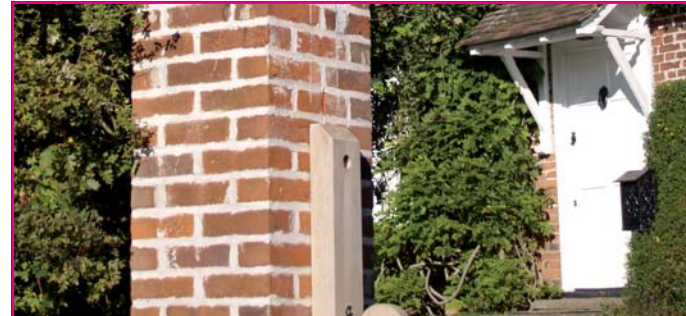
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## Residential Conveyancing

Residential Conveyancing Team Head:

**Duncan Gadsby**  
Member

The Residential Conveyancing Team is located at both Epping and Loughton offices, contact details:

### Epping office

181 High Street Epping Essex CM16 4BQ

Tel 01992 578642 Fax 01992 572586

duncangadsby@foskettmarr.co.uk DX 40401 Epping

### Loughton office

106/108 High Road Loughton Essex IG10 4HN

Tel 020 8502 3991 Fax 020 8502 2261

duncangadsby@foskettmarr.co.uk DX 7901 Loughton

Moving house can be stressful, but we believe that our individual approach to each client's specific needs helps to overcome any difficulties that may be encountered.

Our team of lawyers combine a personal service with their individual expertise and offer a broad experience in the sale and purchase of both freehold and leasehold

properties and in connection with mortgage and re-mortgage transactions.

Our involvement goes beyond simply dealing with the legal aspects of a transaction. We discuss with clients the most appropriate marketing policy for existing properties and the best type of survey arrangements for a proposed acquisition.

We actively support e-conveyancing which we believe will streamline the conveyancing process to the benefit of all concerned.

In response to the new conveyancing regulations, we have set up a department to prepare Home Information Packs (HIPS) for prospective sellers.

# Employment

- Contracts of employment
- Advice on business transfers
- Compromise agreements
- Employment Tribunal applications



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## Employment

Employment Team Head:

**Robin Cearns**  
Member

The Employment Team is based at our  
Epping office, contact details:

### Epping office

181 High Street Epping Essex CM16 4BQ

Tel 01992 578642 Fax 01992 572586

robincearns@foskettmarr.co.uk DX 40401 Epping

For both employers and employees life is becoming increasingly regulated and contentious. There are numerous employment regulations which it is crucial to adhere to and our employment department strives to guide both employers and employees through those regulations.

We prepare contracts of employment, employee handbooks and all the necessary policies to sit hand in hand with the contracts of employment.

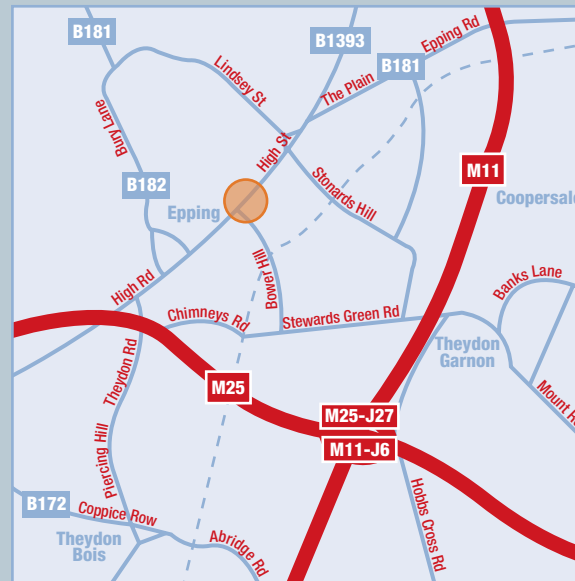
We provide advice on all employment issues associated with the buying and selling of businesses.

We have a wealth of experience in dealing with employment matters when the relationship breaks down resulting in Tribunal proceedings or compromise agreements.



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